**NEAFCS**

**ACTION PLAN 2018-19**

**Committee: Member Resources**

**Subcommittee: Diversity**

**Subcommittee Chair: Karim Martinez (NM)** [**karmarti@nmsu.edu**](mailto:karmarti@nmsu.edu)

**Subcommittee Chair-elect: Traci Florian Armstrong (AZ)** [**tarmstro@cals.arizona.edu**](mailto:tarmstro@cals.arizona.edu)

**Subcommittee Apprentice: Gwen Crum (WV)** [**gwen.crum@mail.wvu.edu**](mailto:gwen.crum@mail.wvu.edu)

**Subcommittee Past Chair: Ines Beltran (GA)** [**inesb@uga.edu**](mailto:inesb@uga.edu)

**Goal:** To create an awareness of diversity issues facing NEAFCS members.

**Objective:** Provide members opportunities to share successful diversity programming.

Involve divers members in the association.

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|  | What?  (action steps) | Responsible for  (specific name) | When?  (specific date) |
| 1. | Provide members with programming resources in the area of diversity through NEAFCS newsletter/website. Members will submit a 250-word news article to:   1. Cindy Davies, VP Member Resources [csdavies@nmsu.edu](mailto:csdavies@nmsu.edu) and copy Karim Martinez, Diversity subcommittee chair, [karmarti@nmsu.edu](mailto:karmarti@nmsu.edu) 2. Cindy will send to NEAFCS Secretary | 1. Michelle Brill 2. Shailja Mather 3. Glenn Strum 4. Lorrie Coop 5. Traci Florian Armstrong 6. Ines Beltran 7. Blanca | 1. November 15 2. December 15 3. January 15 4. February 15 5. March 15 6. May 15 7. June 15 |
| 2. | Teleconference with members to discuss updates and outreach efforts  (Call Cindy Davies at national office to set up) | Karim Martinez | November/December 2018 |
| 4. | Judge Diversity Award Applications  (Karim will find out number of people needed to judge) | 1. Karim Martinez  2. Kelly  3. Blanca  4. Zoe (alternate) | February/March, 2019 |
| 5. | Develop a diversity concurrent session presentation for NEAFCS 2019 annual meeting | 1. Ines Beltran with other to be determined at Nov. conference call | NEAFCS 2018 |
| 6. | Plan and present 1-2 webinars for NEAFCS on diversity issues. | 1. Topic and interested members will be determined on Nov. conference call | Date to be determined. Karim will contact VP of Member Resources about dates. |
| 8. | Present Mary Wells Diversity award at annual Conference | Karim Martinez or Traci Florian Armstrong | September 2019 |
| 9. | Add to diversity resource list on NEAFCS member resources website | Karim Martinez will coordinate resources from committee members | By August 2019 |