

**NEAFCS
ACTION PLAN 2019-2020**

**Committee: Member Resources
Subcommittee: Diversity**

Subcommittee Chair: Traci Florian Armstrong (AZ) tarmstro@cals.arizona.edu

Subcommittee Chair-elect: Gwen Crum (WV) gwen.crum@mail.wvu.edu

Subcommittee Apprentice: Glenn Sturm (VA) gjsturm@ut.edu

Subcommittee Past Chair: Karim Martinez (NM) karmarti@nmsu.edu

Goal: To create an awareness of diversity issues facing NEAFCS members.

Objective: Provide members opportunities to share successful diversity programming.
Involve divers members in the association.

	What? (action steps)	Responsible for (specific name)	When? (specific date)
1.	Provide members with programming resources in the area of diversity through NEAFCS newsletter/website. Members will submit a 250-word news article to: 1. Cindy Davies, VP Member Resources csd Davies@nmsu.edu and copy Traci Armstrong Florian, Diversity subcommittee chair, tarmstro@cals.arizona.edu 2. Cindy will send to NEAFCS Secretary	1. Glenn Sturm 2. Kimberly Gowdy 3. Jane Henderson 4. Karim Martinez 5. Traci Florian Armstrong 6. Terri Thompson 7. Beatriz Favela 8. Lila Karki	1. November 15 2. December 15 3. January 15 4. February 15 5. March 15 6. April 15 7. May 15 8. June 15
2.	Teleconference with members to discuss updates and outreach efforts (Call Cindy Davies at national office to set up)	Traci Armstrong Florian *Will work with Will to set up the call, after I send out Doodle Poll for dates.	-December 2019 -April 2020
4.	Judge Diversity Award Applications (Karim will find out number of people needed to judge)	1. Jane Henderson 3. Blanca Hernandez 4. Glen Sturm (alt)	February/March 2020
5.	Develop a diversity concurrent session presentation for NEAFCS 2019 annual meeting	1. Suggestion: have one concurrent with a few vignettes highlighting diversity programs/topics (Shailja Mathur)	NEAFCS 2020 UT
6.	Plan and present 1-2 webinars for NEAFCS on diversity issues.	1. Topic and interested members will be determined on Dec. conference call	Date to be determined. Traci will contact VP of Member Resources about dates.
8.	Present Mary Wells Diversity award at annual Conferences	Traci Florian Armstrong (UT) Gwen Crum (MI)	September 2019

9.	Add to diversity resource list on NEAFCS member resources website	Gwen Crum was heading this up. She may need to have additional help. -Will and Danielle can help make changes to website.	By August 2020
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