

2021-2022 ACTION PLAN

Committee: Member Resources Diversity Committee

Committee Chair: Jane Henderson (VA) johns59@vt.edu

Committee Chair-elect: Darlene Minniefield (AL) minnida@aces.edu

Committee Apprentice: Caroline Everidge (IN) cneverid@purdue.edu

Subcommittee Past Chair: Glenn Sturm (VA) gjsturm@vt.edu

Strategic Plan Goal: Foster an inclusive environment that embraces diversity across all facets of the Association and the profession.

Committee Goal: To create an awareness of diversity issues facing NEAFCS members.

Objectives: Provide members opportunities to share successful diversity programming.
Involve diverse members in the association.

	What? (action steps)	Responsible for (specific name)	When? (specific date)
1.	<p>Provide members with programming resources in the area of diversity through NEAFCS newsletter/website. Members will submit a 250-word news article to:</p> <p>1. Michelle Wright, VP Member Resources, michelle.wright@ag.tamu.edu, and copy Jane Henderson, Diversity subcommittee chair, johns59@vt.edu</p> <p>2. Jane will send to NEAFCS Secretary</p>	<p>1. Traci Armstrong Florian 2. Nelly Nelson 3. Glenn Sturm 4. Maria Luisa Tejada De Rivero 5. Karim Martinez 6. Darlene Minniefield 7. Jane Henderson 8. Michelle Brill & Maria Luisa Tejada De Rivero 9. Diana Romano 10. Louraiseal McDonald</p>	<p>1. December 15 2. January 15 3. February 15 4. March 15 5. April 15 6. May 15 7. June 15 8. July 15 9. August 15 10. September 15</p>
2.	Teleconference with members to discuss updates and outreach efforts	Jane Henderson	February 17, 2022 June 2, 2022
3.	Judge Diversity Award Applications	1. Nelly Nelson Maria Luisa Tejada De Rivero 3. Karen Dickrell (alt) Traci Armstrong Florian	March 2022
4.	Develop a diversity concurrent session presentation for NEAFCS 2022 annual Meeting	Program Subcommittee Caroline Everidge (IN)	NEAFCS NC June 2022
5.	Plan and present 1-2 webinars for NEAFCS on diversity issues	Program Subcommittee Caroline Everidge (IN) Diana Romano	Date(s) to be determined
6.	Present Mary Wells Diversity award at Annual Sessions	Jane Henderson (VA) Darlene Minniefield (AL)	September 2022

7.	Review diversity resource list on NEAFCS member resources website	Traci Armstrong Florian, Glenn Sturm	Ongoing (review twice a year)
8.	Plan for 2022 NEAFCS Diversity Scholarship	Scholarship Subcommittee Darlene Minniefield (AL)	By end of January, 2022