

**2023 ACTION PLAN**  
**Committee: Member Resources – Diversity**  
**Member Resources Vice President - Gina Lucas**

**Committee Chair:** Darlene Minniefield

**Committee Chair-elect:** Caroline Everidge, IN (Program)

**Committee Apprentice:** Laura Stanton, MI (Scholarship)

**Committee Past Chair:** Jane Henderson, VA

**Strategic Plan Goal:**

**Committee Goal:** To create an awareness of diversity issues facing NEAFCS members.

**Objectives:** Provide members opportunities to share successful diversity programming.  
Involve diverse members in the association.

|    | What?<br>(action steps)   | Responsible for<br>(specific name)   | When?<br>(Article due date)  |
|----|---|--|--|
| 1. | Provide members with programming resources in the area of diversity through NEAFCS newsletter/website. Members will submit a 250-word news article to:<br><br>1. Gina Lucas, VP Member Resources <a href="mailto:lucasg@missouri.edu">lucasg@missouri.edu</a> and copy Darlene Minniefield <a href="mailto:minnida@aces.edu">minnida@aces.edu</a><br><br>2. Darlene will send to NEAFCS Secretary: Lisa Peterson <a href="mailto:lap5981@illinois.edu">lap5981@illinois.edu</a> | 1. Glenn Strum<br>2. Linda Lowber<br>3. Jane Henderson<br>4. Lorrie Coop<br>5. Darlene Minniefield<br>6. Laura Stanton<br>7. Kylie Sullivan Brown<br>8. Rebecca Elliott<br>9. Jenny Rodriguez<br>10. Beatriz Favela<br>11. Georgina Perry<br>12. – | 1. October 15<br>2. November 15<br>3. December 15<br>4. January 15<br>5. February 15<br>6. March 15<br>7. April 15<br>8. May 15<br>9. June 15<br>10. July 15<br>11. August<br>12. September 15 |
| 2. | Teleconference with members to discuss updates and outreach efforts   | Jane Henderson will schedule meetings (per request from Darlene)   | October 13-14, 2023<br>February 9, 2023<br>June 8, 2023<br>August 10, 2023   |
| 3. | Judge Diversity Awards Applications, Mary Wells   | Ines Beltran- GA<br>Jenny Rodriguez- FL<br>Georgina Perry -MI<br>Rebecca Elliott-FL  | March 2023   |
| 4. | Scholarship Sub-committee- advertising/promotion  | Beatriz Favela- NM<br>Rebeca Elliott- FL<br>Linda Lowber OK  | March 2023   |

|    |   |   |                               |
|----|---|---|-------------------------------|
| 5. | Develop/ solicit a diversity concurrent session, ignite for NEAFCS 2023 Annual Meeting                | Program Subcommittee  | NEAFCS, RI<br>June 2023       |
| 6  | Plan and plan present 1-2 webinars on diversity issues.<br>Diversity recipients would need to present | Program Subcommittee<br>chair (TBD Caroline)<br>Jenny Rodriguez- FL<br>Laura Stanton –OSU | Date(s) to be determined      |
| 7. | Review diversity resource list on NEAFCS member resources website                                     | Georgina Perry - MI   | Ongoing (review twice a year) |
| 8. | Plan for NEAFCS 2023 Diversity Scholarship  | Scholarship Subcommittee<br>chair Laura Stanton   | By end of January 2023        |