



# Affiliate Annual Report Form

Submit this form to Cindy Thompson, Central Region Director at [cpthom08@iastate.edu](mailto:cpthom08@iastate.edu) and the NEAFCS National Office at [djessup@executiveoffice.org](mailto:djessup@executiveoffice.org).

Please return this form by December 31<sup>st</sup> of each year to your Regional Director and a copy to the National Office. **This report should cover anything that has occurred between January 1 and December 31 of the current year.**

State/Territory: Michigan Date: 12/15/2022  
Person Completing Form: Christi Demitz Phone: 231-592-9498

**What accomplishments/progress has your Affiliate made in the past year?** (Consider member resources, awards and recognition, public affairs, etc.)

- The Michigan affiliate had five awards submitted to the regional level. Two of those awards placed at the national level and one Distinguished Service Award.
- We held two successful professional development events on how to engage the class. One was held via Zoom and the other as a hybrid.
- We held two, in-person membership meeting after two years of meeting only virtually.
- We have a full board and directors for each region.
- We held quarterly board meetings.

**What are your Affiliate's goals for the next 12 months?**

- Sustain and increase membership
- Develop internal Professional Development with a focus on DEI efforts
- Encourage members to apply for awards
- Become more inclusive of Lifetime members
- Promote NEAFCS member resources and professional development opportunities

**What challenges do Cooperative Extension and/or Family & Consumer Sciences face in your state?**

- Retirement of long-time FCS educators
- Staff turnover
- Balancing in-person/virtual programming to meet the needs of communities
- Sustaining partnerships when staff retire/leave
- Reaching BIPOC populations in a culturally responsive manner
- Recruiting diverse applicants for open positions

**To assist NEAFCS in future planning and communication, please list concerns your Affiliate has for the NEAFCS Board to address:**

- How to engage membership
- How to recruit new members
- How to communicate all benefits of NEAFCS
- How to structure new membership category at state level